

PREA Is ...

- The Prison Rape Elimination Act
- PREA is an act to insure individuals in confinement settings are free from sexual abuse and sexual harassment.



Remember:

- While you may not be in danger of committing an offense related to sexual abuse/sexual harassment, one of your co-workers may be.
- It is important to pay close attention to your co-workers behavior as well as your own.
- It is a problem for everyone when a staff, volunteer, or contractor becomes involved in an incident of sexual abuse/sexual harassment.



DJJ Zero Tolerance Policy

- All sexual behavior is prohibited while under the jurisdiction/ custody of the Department of Juvenile Justice (DJJ).
- DJJ has a zero-tolerance policy regarding sexual abuse and harassment.
- There are procedures for reporting sexual abuse and harassment.
- Treatment is available through medical, Behavioral Specialists and community partners outside the facility.
- Everyone is required to report alleged occurrences of sexual abuse and sexual harassment.
- Everyone is required to report any retaliation for reporting sexual abuse or sexual harassment.
- Participation in any form of sexual abuse will be investigated and is subject to penalty or prosecution.

PREA Resources

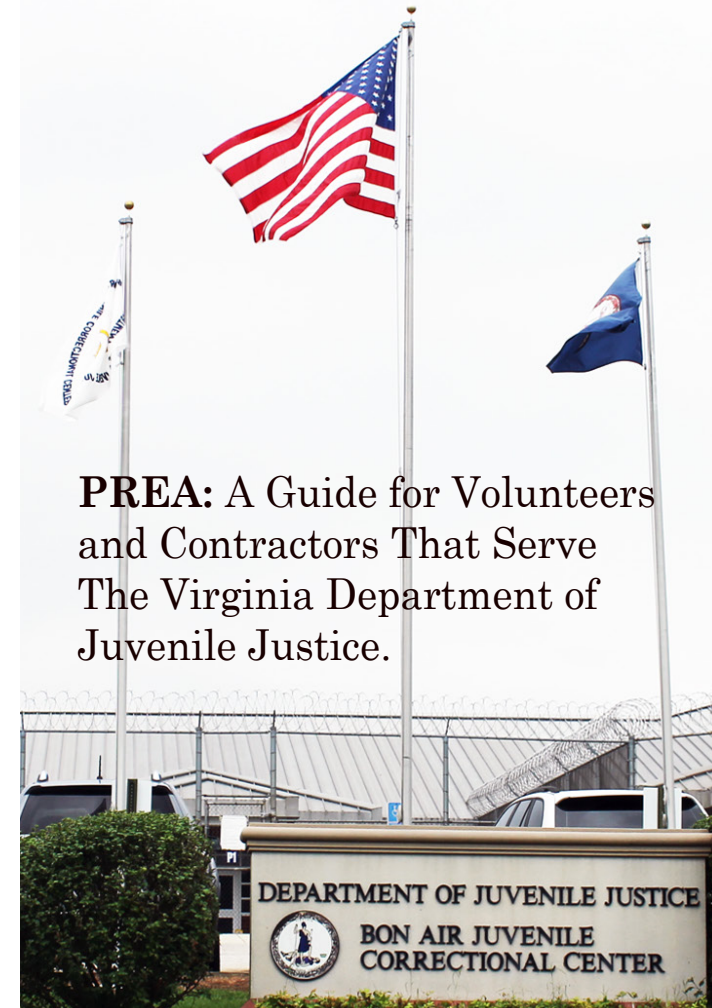
- Prison Rape Elimination Act of 2003
- United States Department of Justice
- National PREA Resource Center
- DJJ Zero Tolerance Policy SOP V-4.1-1.03

Contact The PREA Coordinator Via E-Mail:
djjpreahotline@djj.virginia.gov

Virginia Department of Juvenile Justice
600 E. Main Street, 20th Floor
Richmond, VA 23218
(804) 371-0700 | (866) 603-7143 (toll free)
www.djj.virginia.gov



PRISON RAPE ELIMINATION ACT



PREA: A Guide for Volunteers and Contractors That Serve The Virginia Department of Juvenile Justice.



Virginia Department
of Juvenile Justice

Safety. Connection.
Purpose. Fairness.

How PREA Affects You

- Prison Rape Elimination Act (PREA) mandates apply to all DJJ institutions and community residential facilities.
- It holds all DJJ staff, volunteers and contractors responsible for detection, prevention and reporting of known and suspected occurrences of resident-on-resident or staff-on-resident sexual abuse and sexual harassment.
- DJJ's Zero Tolerance Policy prohibits any fraternization or sexual misconduct between staff, volunteers, contractors and residents, or between residents.



ACTS OF SEXUAL ABUSE

- Sexual intercourse.
- The attempt of a sexual act, including inappropriate touching
- Any verbal or physical pressure, intimidation or influence of a sexual nature.
- Implied threats of violence of a sexual nature.

APPROPRIATE BOUNDARIES

Staff and youth must maintain appropriate boundaries.

- Any sexual activity between youth and staff, contractors, volunteers or interns is strictly prohibited. This includes resident-on-resident acts.
- Intimate relationships with staff or other youth are prohibited.
- Staff are not allowed to contact residents family or friends outside of their required job duties and expectations.
- Do not exchange personal contact information or ask questions with a sexual content.

Consequences For A PREA Violation

- **Termination** is the presumptive discipline for actually engaging in sexual abuse.
- Staff, volunteers, and contractors will be banned from the facility and from contact with residents.

Reporting

- You **MUST** immediately report all known instances or suspicions of sexual abuse and sexual harassment of residents regardless of whether the alleged perpetrator is another resident or staff.
 - You may report any known or suspected inappropriate relationships between staff and residents or instances of staff sexual misconduct by:
 - ☑ Calling the Ombuds Program number at **1-804-323-0888** or **Toll Free at 1-833-941-1370**
 - ☑ Reporting verbally to any staff member.
 - ☑ Reporting to the facilities PREA Compliance manager.
 - ☑ E-mailing **djjpreahotline@djj.virginia.gov**
 - ☑ Writing a letter to the PREA Coordinator and mailing it to **1601 Old Bon Air Rd. North Chesterfield, VA 23235**
- All reports can be made anonymously.

Avoiding Inappropriate Relationships

- Eliminate any appearance of permissive behavior or favoritism.
- Maintain professionalism when interacting with residents.
- Remember to be fair, firm and consistent.
- Strictly adhere to and enforce rules regarding personal boundaries, dress and touching.

DETECTION STRATEGIES

- Be observant.
- Watch resident/resident and staff/resident interactions carefully.
- Listen for key words or phrases that might indicate a problem.
- Ask questions when something doesn't seem right.